



EAST SIDE
HIGH SCHOOL DISTRICT
Silicon Valley

Preparing every student to thrive in a global society.



January 30, 2015 - Edition

All Collective Bargaining Agreements Ratified by the Board of Trustees

Dear Friends of ESUHSD,

The Board of Trustees at their Board Meeting of January 15, 2015, ratified the collective bargaining agreements for each of the bargaining units: East Side Teachers Association, California School Employees Association, American Federation of Teachers and Administrator Collaborative of East Side. We are excited about being able to provide our dedicated staff with a highly competitive and equitable, total compensation package.

The ratified agreements include a 5% on the schedule salary increase and up to an additional 1.5% on the schedule salary increase, which is contingent on the Legislature taking action increasing current year (2014-2015) Proposition 98 LCFF funding. This agreement continues to pay 100% of family medical insurance benefits, including 100% of life insurance, vision and dental benefits.

The Collective Bargaining Agreement with the East Side Teachers Association also includes: an increase to hourly rates used to pay for teachers' extra duty; stipends for advisors, counselors and other certificated positions outside of the classroom; and, an increase to the salary schedule for our children's center instructors.

In addition, the District is required to increase our contribution for certificated and classified employee pension benefits, effective July 1, 2014.

We appreciate the hard work and collaborative efforts on the part of all the bargaining teams. The District's goal is to provide its employees with a total compensation package, which includes salary and health and welfare benefits, which is competitive in Santa Clara County. We believe that our dedicated public employees deserve to be rewarded for their professionalism and the sacrifices made during the fiscal crisis that California faced since the last recession. ESUHSD is a destination to work and provide an outstanding education for every student.

Sincerely,

Chris D. Funk
Superintendent

ESUHSD Provisional Appointment of Pattie Cortese as Board Member to Fill Vacant Board Seat

At a Special Board Meeting held on January 26, 2015, the Board of Trustees voted unanimously to appoint Pattie Cortese to fill the Board vacancy resulting from the resignation of Magdalena Carrasco who is now serving on the San Jose City Council.

The Board of Trustees thank Wm. Derek Grasty, Louis Barocio, Merryl Kravitz and Mariel Caballero for the time and effort they committed in going through the interview process. All of these candidates are to be commended for the great skills and strengths they possess. We wish them all the best.

[Mercury News Article](#)

Governor's Budget Outlook

The Governor recently released his proposed budget. Once again, his budget reflects the positive trend in the economy. The Governor is projecting increased revenues for the State. K-12 education will continue to receive most of the new money.

Although the Governor has earmarked additional funding for K-12 education in the current and future years and has proposed an increase to Adult Education and Career Technical Education, he has also moved forward with his mandate to address the STRS/PERS deficit.

As a result, the District is obligated to cover more of the costs for the employer portion of STRS/PERS. There is no new money in the proposed Governor's budget to meet this new requirement.

Effective Date	Employer Contribution STRS	Employer Contribution PERS
July 2013	8.25%	11.442%
July 2014	8.88%	11.771%
July 2015	10.73%	12.6%
July 2016	12.58%	15.0%
July 2017	14.43%	16.6%
July 2018	16.38%	18.2%
July 2019	18.13%	19.9%
July 2020	19.1%	20.4%

These dollars are subtracted from any new dollars the District is projected to receive. There are

efforts currently underway by education advocacy organizations to encourage the Governor and the Legislature to change the funding mechanism so that school districts are not impacted in this way. The District was counting on these funds to continue restoration efforts in relation to staffing, class size, programs, and salaries. It is clear that a loss of this proportion will take the momentum out of our efforts, unless the Governor decides to cover the costs without reducing our District's Local Control Funding.

Moving forward, our primary focus is to address class size. Class size impacts classroom management, teacher/student interaction, teacher preparation and teacher grading. Class size also impacts creativity and innovation that happens at all of our schools throughout the District.

		2014-15	2015-16	2016-17
Cost to reduce class size	Reduction of one (1) student	\$2.65 million	2.68 million	2.72 million
Cost to reduce class size	Reduction of two (2) student	\$5.3 million	\$5.36 million	\$5.44 million
Cost to reduce class size	Reduction of three (3) student	\$7.95 million	\$8.04 million	\$8.16 million

Class size reduction is the single most expensive priority that we must address. We need the Governor and the Legislature to solve the STRS/PERS funding issue in order for us to aggressively tackle class size reduction.

Of course, this is just the first salvo and there will be much negotiating and compromising between the Governor and the Legislature until a final budget agreement is reached in June.

Upcoming Events

LAM RESEARCH Heart and Soles 5K

5K Run/Walk & Kids Fun Run (ages 2-7)
 Location: Hellyer Park, San Jose
 Date/Time: Feb. 7, 2015, 9am
 Early Bird Price: \$15
 After 12/16/14 Price: \$30
 Kids Fun Run Price: \$12

The Lam Research Heart and Soles 5K funds "Salad Bars for Schools," a family-oriented fun run dedicated to helping our children make better food choices.

Founded & Produced by:
 CON VALLEY COMMUNITY FOUNDATION, Santa Clara County Office of Education, ELIZABETH C. LAMER, LOCAL 10000

register at heartandsoles5k.com

East Side Union High School District Education Foundation

Crab Feed

SATURDAY, MARCH 14th, 2015

Scottish Rites Center
 2455 Masonic Drive, San José, CA
 Doors open @ 5:30pm | Tickets: \$70

ALL YOU CAN EAT SILENT AUCTION | ALL YOU CAN DRINK RAFFLE PRIZES

Go to www.esuhdsdef.org to purchase tickets

Help your team, club, or other group earn \$2,000 by becoming an Event Partner. Download an application on our website today!

Benefiting:
 Grants & Programs for East Side Students & Teachers

Click on the image for more information.



East Side Union High School District
 408.347.5000





Preparing every student to thrive in a global society.

January 15, 2015

Dear Friends of ESUHSD,

In partnership with the Silicon Valley Leadership and Lam Research, we have the opportunity to provide salad bars at each of our thirteen schools. The Silicon Valley Leadership Group Foundation has agreed to pay for the salad bar carts at our thirteen schools. A salad bar, with shipping, costs \$2,825.

Use your soles for salad bars! The Lam Research "Heart & Soles 5K" run/walk aims to raise funds to put 60 salad bars into K-12 schools in the Santa Clara, Santa Cruz and Alameda Counties. These salad bars will introduce students to healthier eating habits, reduce obesity among the youth, and promote healthy lifestyles overall.

The "Heart & Soles 5K" invites you, your family, and friends to participate on Saturday, February 7, 2015, at Hellyer County Park in San Jose. This event features a 5K that starts at 9:00 am and a Kids Fun Run (ages 2-7) at 10:30 am. Come out and support a valuable event that helps students make healthier food choices!

For more information and to register: <http://heartandsoles5k.com/>

We need as many of our friends to show up and support this worthwhile event. Registration is just \$35. Just click on the link above.

Thank you in advance for your support.

Best wishes,

A handwritten signature in blue ink, appearing to read "CDF", is placed above the name of the superintendent.

Chris D. Funk
Superintendent

East Side Union High School District Board of Trustees

Van Thi Le, President

Lan Nguyen, Vice President

Frank Biehl, Clerk

J. Manuel Herrera, Member

Chris D. Funk, Superintendent

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esuhsd.org

LAM
RESEARCH
Heart & Soles 5K



5K Run/Walk & Kids Fun Run (ages 2-7)

Location: Hellyer Park, San Jose

Date/Time: Feb. 7, 2015, 9am

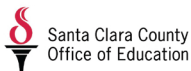
Early Bird Price: \$35

After 12/15/14 Price: \$38

Kids Fun Run Price: \$12

The **Lam Research Heart and Soles 5K** funds “**Salad Bars for Schools,**” a family-oriented fun run dedicated to helping our children make better food choices.

Founded & Produced by:



register at
heartandsoles5k.com

Fact Sheet



Let's Move Salad Bars to California Schools

What is Let's Move Salad Bars to Schools?

A national movement is taking place to increase children's access and consumption of fresh fruit and vegetables by donating salad bars to schools nationwide. Known as "Let's Move Salad Bars to Schools," the initiative is working hard to end childhood obesity in a generation. School salad bars are a proven, effective strategy to increase kids' fruit and vegetable consumption and help them develop healthier eating habits. New nutrition standards double the amount of fruits and vegetables served in school lunches. Salad bars not only emphasize a colorful variety of fruits and vegetables, but are also the easiest way for schools to comply with nutrition standards.

The Centers for Disease Control and Prevention (CDC) is the lead federal agency for Let's Move Salad Bars to Schools. To date, more than 3,600 schools throughout the United States have received salad bars, benefitting millions of school children every day.

"Let's Move Salad Bars to Schools" is an initiative of the Food Family Farming Foundation, National Fruit and Vegetable Alliance, United Fresh Produce Association Foundation and Whole Foods Markets to support First Lady Michelle Obama's Let's Move! initiative.

How is the Silicon Valley Leadership Group Foundation supporting salad bars in California?

In support of State Superintendent of Public Instruction Tom Torlakson's "Team California for Healthy Kids" and the national "Let's Move Salad Bars to Schools" initiatives, the Silicon Valley Leadership Group Foundation, along with partner organizations and member companies, is working to raise money to provide Silicon Valley schools with salad bars.

The Silicon Valley Leadership Group Foundation partnered with Lam Research in 2014 to launch the Heart & Soles 5-K, which funds salad bars in Silicon Valley schools. The "Year One Goal" was to raise enough revenue to provide Salad Bars for 30 K-12 schools. Thanks to the generosity of more than 30 Silicon Valley Leadership Group member companies, and the participation of nearly 1,000 people in the Inaugural Heart & Soles 5K, that goal was nearly doubled. The Foundation was able to provide 56 salad bars to 53 public schools in Santa Clara, Santa Cruz and Alameda counties.

More than 36,000 K-12 students, most in underserved schools in economically poor neighborhoods, now have healthy choices presented in a visually appealing way each school day.

The 2nd Annual Heart & Soles 5-K is scheduled for February 7, 2015. With the dedication of member companies and community partners, the Silicon Valley Leadership Group Foundation is well on the way to achieving the ambitious 2015 goal of 60 additional salad bars, which would bring the two-year total to 116 salad bars.

What is the cost of a salad bar?

A salad bar, with shipping, costs \$2,825.

Who are the Primary Partners?

The primary partners are the San José Silicon Valley Chamber of Commerce, South Bay Labor Council, Santa Clara County Office of Education and member company Lam Research.

Which schools in Silicon Valley received salad bars through the Silicon Valley Leadership Group Foundation?

The following schools (listed by district) received salad bars through funds raised by the Silicon Valley Leadership Group Foundation in 2013-2014:

Cambrian School District

Bagby Elementary School
Fammatre Charter School
Farnham Charter School
Price Middle School
Sartorette Charter School

Franklin-McKinley Unified School District

Dahl Elementary School
Hellyer Elementary School
Jeanne Meadows Elementary School
Kennedy Elementary School
McKinley Elementary School
Santee Elementary School
Sylvandale Jr. High School
Windmill Springs Elementary School
2 Additional School Sites TBA

Fremont Unified School District

American High School
Centerville Jr. High School
Hopkins Jr. High School
Irvington High School
Kennedy High School
Mission High School
Robertson High School

Thornton Jr. High School
Walters Jr. High School
Washington High School

Gilroy Unified School District

Solorsano Middle School (2 salad bars)
South Valley Middle School

Los Gatos Union School District

Blossom Hill Elementary School
Daves Avenue Elementary School
Lexington Elementary School
Van Meter Elementary School

Moreland School District

Latimer Elementary School

New Haven Unified School District

Alvarado Middle School School

Oak Grove Unified School District

Anderson Elementary School
Baldwin Elementary School
Bernal Intermediate School (2 salad bars)
Christopher Elementary School
Davis Intermediate School
Del Roble Elementary School
Edenvale Elementary School
Frost Elementary School
Glider Elementary School
Hayes Elementary School
Herman Intermediate School (2 salad bars)
Ledesma Elementary School
Miner Elementary School
Oak Ridge Elementary School
Parkview Elementary School
Stipe Elementary School

Saratoga Union School District

Argonaut Elementary School
Foothill Elementary School
Saratoga Elementary School

Soquel Union Elementary School District

New Brighton Middle School

East Side Union High School District Education Foundation

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